

Harvard Business School Student Sustainability Associate

The HBS SSA Program, now in its 19th year, is the school's peer-to-peer education program that promotes sustainable living and working on campus.

Ten SSAs (one per RC section) are hired each year to connect with their classmates on sustainability through the lenses of climate, health, and equity. SSAs engage their peers in campaigns that span waste diversion, transportation, food selection, and more.

SSAs suggest and pursue sustainability infrastructure and policy improvements for HBS.

SSAs will also serve as advisers to the HBS Business & Environment Initiative (BEI), participating at BEI/SSA meetings twice a year.

Commitment through May 2026. Applications received by September 4th given priority.

Must be an HBS RC student

Number of Hours Per Week: 3-5 (flexible)

Pay: \$23/hour

- 1) Name
- 2) Email
- 3) HBS affiliation – include your section if known or select “section not yet assigned”
- 4) Undergraduate college
- 5) Previous field of study
- 6) Industry or career background
- 7) Career aspirations
- 8) What clubs are you a member of or are you planning to become a member of?

- 9) How did you hear about this opportunity?
- 10) Why would you like to be a HBS Student Sustainability Associate?
- 11) What experience and skills would you bring to the program that would make you an outstanding SSA?
- 12) All SSAs should feel comfortable with speaking in front of their section regarding sustainability campaigns, how do you feel about public speaking?
- 13) SSAs' primary focus is to encourage students and campus residents to reduce their environmental impact. Please share two project/campaign ideas that would promote advancing sustainability.
- 14) In pursuing a given campaign or project, you may find yourself facing a number of obstacles such as university policies, individual resistance to your ideas, bureaucracy or turnover among staff and student leadership. How would you overcome these challenges and ensure that your project would have a lasting effect?
- 15) As part of your role as an SSA, you will act as a partner and provide feedback to the Business & Environment Initiative (BEI) on matters of curriculum, co-curricular activities, faculty interactions, School support systems for careers and other activities, and community. What is your vision of different ways the School should be supporting students around the topic of sustainability, and what topics do you care most about?
- 16) SSAs meet as a team and with the Sustainability team in Operations every other week at a mutually-agreed-upon time. As an SSA, you must attend these bi-weekly meetings. What particular commitments, if any, beyond academics may impact your availability for these meetings and other core SSA Program activities?

HBS RC students interested in the SSA program should submit answers to this application [online](#). Applications received by September 4th will be given priority. Email sustainability@hbs.edu with any questions.